

Position	<b>Block Programme Manager – RajPusht</b>
Location	Udaipur (17)
Reporting to	RajPusht District Programme Manager (DPM)
Apply to	Eligible candidates interested in the position are requested to email their application along with their detailed CV, mentioning 2 references to <a href="mailto:careers@ipeglobal.com">careers@ipeglobal.com</a> . Please mention the name of the position in the subject line till 14 <sup>th</sup> July 2018.
About IPE Global	<p><b>IPE Global Limited</b> is an international development consulting group providing expert technical assistance and solutions for equitable development and sustainable growth in developing countries. The group's areas of expertise includes Social &amp; Economic Empowerment, Health, Nutrition and Water, Sanitation &amp; Hygiene (WASH), Urban Development, Education and Skills Development, Economic &amp; Public Financial Management, Monitoring, Evaluation &amp; Learning, Infrastructure and Engineering Development, Governance, Private Sector Development, Tourism Heritage and Conservation, Environment and Climate Change, Agriculture Development, Forest Governance, Grant and Fund Management and Information Technology &amp; e-Governance.</p> <p>We are an ISO 9001:2015 &amp; ISO 27001:2013 certified and CMMI® Level 3 company. Over the last 18 years, IPE Global has successfully implemented 750 projects in over 100 countries, across 5 major continents. IPE Global has 800 full time professional staff and over 1000 empanelled consultants working on various projects across the globe, in different locations. The group partners with multilateral &amp; bilateral agencies including DFID, USAID, The World Bank, DANIDA, KfW, ADB, etc., governments, the private sector, not-for-profit entities and philanthropic organisations like BMGF, MasterCard Foundation, Children's Investment Fund Foundation (CIFF), etc. in anchoring development agenda for sustained and equitable growth. We draw our unparalleled management and consulting capabilities from our offices around the world. For more details, please visit <a href="http://www.ipeglobal.com">www.ipeglobal.com</a></p>
About Project RajPusht	<p>Government of India through its flagship programme, Integrated Child Development Scheme (ICDS) has attempted to solve the problems of maternal and child malnutrition. The Integrated Child Development Services (ICDS) has been largely unsuccessful in reducing malnutrition and this is recognised across the national and state Governments. Specifically, its Take-Home Rations (THR) provided to 130 million beneficiaries are acknowledged by the government as being ineffective. Project RajPusht, is a joint initiative by Government of Rajasthan (GoR) and Children's Investment Fund Foundation (CIFF), UK for a period of 5 years to radically simplify and reform the ICDS to make it functional and effective in addressing maternal and child malnutrition. This will be achieved by replacing or topping-up THR with cash transfers, which is a more effective way to achieve better maternal and child nutrition outcomes; making positive change in knowledge, attitudes and practices around consumption of nutrient dense food by Pregnant and Lactating Women (PLW) and children &lt;3 years; and creating multi-stakeholder consensus on cash transfers as a better way to deal with malnutrition.</p> <p>There will be amplification of Government of Rajasthan's efforts to tackle malnutrition by fostering collaboration between four distinct departments (Women and Child development, Planning, Information Technology (IT), and Finance) and introducing and testing pay-for-performance system for Front Line Workers (FLW) to achieve maternal and child nutrition outcomes and sustain it. This investment will not only demonstrate cash transfers in place of THR combined with enhancing the</p>

	<p>knowledge, practices and motivation of women to use the cash for buying high quality food; supportive influencer groups (mothers-in-law, husbands etc.) to help women do so; and quality supply side services (motivation of front line workers – AWWs, ANMs and ASHAs) but will also evaluate the efficacy of this integrated intervention in improving maternal and child nutrition to guide the scale up within country and enrich global knowledge on cash transfers. This investment will focus on 2 high-burden districts (<b>Baran</b> and <b>Udaipur</b>), demonstrating the model before scale-up. The project has three complementary components:</p> <ul style="list-style-type: none"> <li>• <b>Component 1: Design and implement the Cash transfers to pregnant and lactating women, &lt; 3 years and SAM children</b> to facilitate cash transfers to about 1 million Pregnant and Lactating Women (PLW) and eligible children in two districts; establish a cash transfer prototype; and design, pilot and institutionalize a model of pay-for-performance for Front Line Workers. This component will entail three phases - The first phase will entail designing the end to end cash transfer mechanism for the state of Rajasthan and the second one will involve its implementation in the two high-burden districts. The third associated element is evaluation of the efficacy of the cash transfer system.</li> <li>• <b>Component 2: Bolster behavior change and communication to tackle malnutrition</b> will be to ensure that mothers spend the cash on nutritious food and to address deep rooted gender norms (e.g. women and girls eating last). This will entail locally relevant, precise and targeted messages on what to eat, when to eat, how much to eat and on IYCF practices to reach over 2 million target audience in the 2 districts; a change in knowledge, attitude and practices assessed and evaluation vis-à-vis nutritional outcomes; and a pool of about 8000 Frontline Workers trained on motivating mothers to adopt dietary diversity and IYCF practices.</li> <li>• <b>Component 3: Evidence based advocacy and lesson learning for scale-up</b> by setting Rajasthan as a champion in using cash transfers as an instrument for fastening reduction in maternal and child malnutrition, position cash transfers as effective tool to plug operational leakages across diverse development programmes of the central and state governments, and generate political buy-in across party lines to sustain and magnify the usage of this means for delivering high quality services to the citizen.</li> </ul>
Job Description	<p><b><u>Position Summary</u></b></p> <p>IPE Global invites applications from eligible candidates for the position of Block Programme Manager – RajPusht in Baran and Udaipur.</p> <p>The BPM will be responsible for data entry, compilation and presentation of data received from various sources, preparing analytical reports, assisting in information management and report preparation for project monitoring. S/he will also maintain all records and reports relevant to the project and provide support to District Program Manager on data related issues and will undertake capacity building of block team members and govt. functionaries in the district, related to data entry and management.</p> <p><b><u>Key Responsibilities</u></b></p> <p>S/he will work under the guidance of the District Programme Manager (DPM) and District Information and Data Manager (DIDM). Responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> <li>▪ Block level meetings: Interact regularly with government block-level functionaries i.e. MO-ICs, Child Development Project Officer (CDPOs), Lady (Sector) Supervisors (LVs) and AWWs in the various in the Block Office of the DWCD Department to report on progress and solicit necessary support for implementation of project activities;</li> <li>▪ Community mobilisation: prepare the list of beneficiaries and make door-to-door visits to</li> </ul>

	<p>encourage PLWs for judiciously utilizing available resources on their nutrition. Also inform them about the government schemes and fund transfer mechanism. Conduct community meetings with PRIs, husbands and mother-in-laws (saas-bahu-pati sammelan) and other community-based agents;</p> <ul style="list-style-type: none"> <li>▪ IEC activities: Identify cultural group, organizing places for street plays and maintaining program register at community level, organizing students rally for enrolment, identifying locations for banner/ meeting / wall writing.;</li> <li>▪ Help in enrolment and opening of bank accounts: Once the PLWs are identified, the BSMs will support them in getting enrolled in the scheme as well as opening bank accounts and linking those accounts with 'Bhamashah' Portal;</li> <li>▪ Attend review meetings of the District &amp; Block team members periodically to review achievement of project deliverables and address the gaps (if any);</li> <li>▪ Prepare and ensure timely submission of monthly &amp; quarterly progress reports and other high-quality deliverables as required for the project.</li> <li>▪ Help the District teams in organize field visits for visitors from national/state office, donor, etc.</li> <li>▪ Maintaining proper filing system of reports, data and other papers received from the district and government offices;</li> <li>▪ Providing day to day administrative support including: handling correspondence and answering inquiries for routine information.</li> </ul> <p><i>As job descriptions cannot be exhaustive, the selected candidate may be required to undertake other duties as determined by Project Steering Committee that are broadly in line with the above key responsibilities.</i></p>
<p>Qualification &amp; Experience</p>	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>▪ BSc or MSc Sociology/MSW/BSc. Home-Science or MSc. Nutrition/MBA with development sector experience of not less than 4 years;</li> <li>▪ Atleast 2 years' experience in developmental sector for collection, compilation, tabulation and analyzing of data from Govt./Semi Govt. Department;</li> <li>▪ Good typing and data entry skills</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>▪ Experience of working on cash transfer programmes or direct benefits transfer;</li> <li>▪ Good verbal, interpersonal and written communication skills.</li> </ul>
<p>Contract Type and Period</p>	<p>This will be a fixed term contract.</p> <p>The contract will be initially for a period of one year, extendable thereafter, based on performance, for a likely period of 4 years. IPE Global is a fast growing organisation with a large portfolio of programmes in India/South-East Asia and Africa and there could be opportunity for long term association for exceptionally good candidates on mutually agreed terms.</p>
<p>Compensation</p>	<p>Compensation package will be commensurate with qualification &amp; experience and last salary drawn.</p>
<p>IPE Global is committed to using fair, objective and positive employment practices to promote equal opportunities and diversity in employment, ensuring that all employees including potential employees are treated fairly, consistently and with respect, before, during and after, their employment. We seek to create an environment that is representative of, and responsive to, different groups.</p>	